

# Privacy for the Planet



## Overview

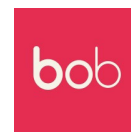
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Green Places values security and privacy. With Green Places, your team can connect your **trusted platforms** like Quickbooks, Workday, and Dayforce to Green Places to get better insights on your carbon footprint and **discover opportunities** for decarbonizing your operations. Green Places is a trusted partner for your data to help you meet your environmental, social, and corporate governance goals.

**Green Places always stores your data in a secure manner and never shares it.**

Data from your connected platforms is used solely within the Green Places platform to provide functionality around calculating and displaying information about your carbon footprint and is never shared with third parties without your permission.

*Integrates with trusted platforms such as:*



# What data does GreenPlaces collect?

## From HR Platforms

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### List of your office locations and a list of your employees

We use this data to better estimate emissions from employee commutes as well as provide insights on how your employees commute, for example “50% of your employees commute more than 10 miles each day”. This can help your team inform company policies as well as identify opportunities for reducing employee commute emissions. Additionally, we enrich your company data with data from the EPA to better understand what type of electricity your offices are using, for example, nuclear, coal, or solar.

### Individual Employee data:

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### First, middle, last name, date of birth

Everyone is unique, but sometimes might have the same name. We collect the employees full name and date of birth to create a unique identifier for each employee. This helps us accurately sync your HR data and not provide inaccurate footprint information with employees counted more than once.



### Employment Type, e.g. Full-time, Part-Time, or Contractor

This helps us estimate how often your employees are commuting to work.



### Personal and Work Emails

In the near future, your team will be able to notify your employees of important milestones in your climate compliance journey as well as easily invite co-workers to collaborate with you on the Green Places platform. Employee emails provide an easy way to share surveys and questionnaires with your team. Employee emails are never used for marketing purposes.



### Phone numbers (personal and work)

Phone numbers provide the same great communication features that email notifications do with SMS. Similar to email addresses, phone numbers are never used for marketing purposes.



### Residence location

Employee residence locations help us easily calculate their commute distances as well as provide estimates of how your emissions could decrease from allowing your farthest commutes to work remotely.

## The Bottom Line

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Employee data is always stored securely in compliance with our industry standard security guidelines. Green Places is your trusted partner in providing your team with the best, most accurate, most secure carbon footprint data and insights.